



## STATE *of* MINNESOTA

# Proclamation

- WHEREAS: 2020 is the 30<sup>th</sup> Anniversary of the Americans with Disabilities Act and the 75<sup>th</sup> Anniversary of National Disability Employment Awareness Month; and
- WHEREAS: Individuals with disabilities are valuable and productive contributors and taxpayers in the workforce; and
- WHEREAS: More than half a million, or approximately 11%, of Minnesotans report having one or more disabilities, and the unemployment rate of this group is more than double that of people without disabilities; and
- WHEREAS: Employers are crucial in providing opportunities for work experience, career paths, and the dignity that comes through labor; and
- WHEREAS: To benefit Minnesota's economy and its competitiveness in the global marketplace, the State of Minnesota must value the contributions of all people, including those with disabilities; and
- WHEREAS: The State of Minnesota, in accordance with Minnesota's Olmstead Plan, is committed to providing Minnesotans with disabilities with a continuum of work options that best meet individual needs and choices in a person-centered manner.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim October 2020 as:

## DISABILITY EMPLOYMENT AWARENESS MONTH

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 29<sup>th</sup> day of September.

A handwritten signature in black ink, reading "Tim Walz".

GOVERNOR

A handwritten signature in black ink, reading "Steve Simon".

SECRETARY OF STATE

Filed on September 29, 2020  
Office of the Minnesota  
Secretary of State,  
Steve Simon