

SERVICE SUSPENSION NOTIFICATION POLICY
Merrick, Inc.

1.00 PURPOSE

The purpose of this policy is to establish guidelines and notification procedures for service suspension.

2.00 APPLICATION

This policy applies to all recipients of service at Merrick, Inc., (hereinafter “Company”).

3.00 POLICY

It is the intent of the Company to ensure continuity of care and service coordination between members of the support team including, but not limited to the person served, the legal representative and/or designated emergency contact, case manager, and other licensed caregivers, and other people identified by the person and/or legal representative during situations that may require or result in temporary service suspension.

4.00 PROCEDURES

The Company recognizes that *temporary service suspension* and *service termination* are two separate procedures. The Company must limit temporary service suspension to specific situations that are listed below. A temporary service suspension may eventually lead to service termination for specific situations that are listed in *Policy and Procedure on Service Termination*.

- 4.10 Consistent with MN Statutes, section 245D.10, subdivision 3, the Company limits temporary service suspension to situations in which:
 - 4.11 The person’s conduct poses an imminent risk of physical harm to self or others and either positive support strategies have been implemented to resolve the issues leading to the temporary service suspension, but have not been effective and additional positive support strategies would not achieve and maintain safety, or less restrictive measures would not resolve the issues leading to the suspension;
 - 4.12 The person has emergent medical issues that exceed the Company’s ability to meet the person’s needs; or
 - 4.13 The program has not been paid for services.

- 4.20 Prior to giving notice of temporary services suspension, the Company must document actions taken to minimize or eliminate the need for service suspension. Action taken by the Company must include, at a minimum:
 - 4.21 Consultation with the person’s support team to identify and resolve issues leading to issuance of the suspension notice; and
 - 4.22 A request to the person’s case manager for intervention services identified in section 245D.03, subdivision 1, paragraph (c), clause (1), or other professional consultation or intervention services to support the person in the program (this requirement does not apply to temporary suspensions issued due to non-payment of services); and
 - 4.23 If, based on the best interests of the person, the circumstances at the time of the notice were such that the Company was unable to take the actions listed above, the Company must document the specific circumstances and the reason for being unable to do so.

- 4.30 The notice of temporary service suspension must meet the following requirements:
 - 4.31 Company must notify the person or the person's legal representative and case manager in writing of the intended temporary services suspension; and
 - 4.32 The notice of temporary services suspension must be given on the first day services will be suspended; and
 - 4.33 The notice must include the reason for the action; a summary of actions taken to minimize or eliminate the need for temporary services suspension as required under MN Statutes, section 245D.10, subdivision 3, paragraph (d); and why these measures failed to prevent the suspension.

- 4.40 During the temporary suspension period, the Company must:
 - 4.41 Provide information requested by the person or case manager; and
 - 4.42 Work with the support team to develop reasonable alternatives to protect the person and others and to support continuity of care; and
 - 4.43 Maintain information about the temporary service suspension, including the written notice of temporary services suspension, in the service recipient record.

- 4.50 If, based on a review by the person's support team, it is determined the person no longer poses an imminent risk of physical harm to self or others, the person has a right to return to receiving services. If at the time of the temporary service suspension, or at any time during the suspension, the person is receiving treatment related to the conduct that resulted in the service suspension, the support team must consider the recommendation of the licensed health professional, mental health professional, or other licensed professional involved in the person's care or treatment when determining whether the person no longer poses an imminent risk of physical harm to self or others and can return to the program. If the support team makes a determination that is contrary to the recommendation of a licensed professional treating the person, the Company must document the specific reasons why a contrary decision was made.